

# **ST. ROSE OF LIMA'S COLLEGE**

## **Annual School Plan 2013/2014**



# School Vision & Mission

## VISION

In the spirit of a loving family, devoted to serving one another, and in order to fulfill our school motto “Through Charity to Truth”, we strive to provide an environment that will allow quality education to enhance the spiritual, intellectual, emotional and physical growth of our students by proclaiming the Gospel and teaching moral values.

## MISSION

To fulfill this vision, we work to:

1. meet the needs of each student by guiding her intellectual, moral and spiritual formation
2. emphasise the professional qualifications of our teachers and encourage them in life-long learning
3. foster co-operation among our three schools so that they will learn and benefit from one another
4. establish close relationship with parents and elicit their co-operation

# ST. ROSE OF LIMA'S COLLEGE

## Annual School Plan

2012/2013

### *School Theme:*

*Thankful for God's Love for the World*

*Grateful for God's Grace for our School*

### *Areas of major concern for the following years (2012 – 2015):*

- *Strengthening a Positive Learning Atmosphere*
- *Strengthening the Sense of Belonging to the School Community*
- *Developing a Balanced Life Style*

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**Major Concern: Strengthening a Positive Learning Atmosphere**

Strategies/Tasks	Time Scale	Success Criteria	Evaluation Method	People Responsible	Resources
<p>Learning and Teaching:</p> <p>(1) Enhance the students' learning attitude by assigning pre-lesson preparation tasks</p> <p>(2) Enhance the students' thinking skills</p> <p>(3) Cater for diverse learning needs and abilities</p> <p>(4) Encourage more student-student, student-teacher and teacher-teacher interactions by Online Learning &amp; Teaching (e-Class) and Monthly lunch activities in the Self-Access Learning Centre</p> <p>Lesson observation by the Principals</p>	<p>Throughout the whole year</p>	<p>➤ Students acquire the essential knowledge and skills, and show improvement in the corresponding areas</p> <p>➤ Better collaboration among the teachers</p>	<p>Teachers' observations, Look at Student Work and Questionnaire</p>	<p>All Heads of Departments</p>	<p>OEBG</p>
<p>Lesson observation by the Principals</p>	<p>Throughout the whole year</p>	<p>➤ Teachers reflect on the feedback by the Principals</p>	<p>Post-lesson conference</p>	<p>Mr. Yeung, Miss K. Lin and Mr. C.M. Ho</p>	<p>OEBG</p>

**Major Concern: Strengthening the Sense of Belonging to the School Community**

Strategies/Tasks	Time Scale	Success Criteria	Evaluation Method	People Responsible	Resources
Credit Students' Performance – “Appreciation Campaign”	Throughout the whole year	➤ Students acquire the essential knowledge and skills, and show improvement in their attitudes	Teachers’ observations and Questionnaire	Preparation Committee	OEBG
Integrity and Respect ●Selection of L & T material related to Integrity and Respect ●Home Room Activities	Throughout the whole year	➤ Students reflect on the contents of the lessons  ➤ Students improve on the manners	Teachers’ observations and Questionnaire	ALL Heads of Departments  Miss A. Pak and Miss C. Ma + Moral Education Department	OEBG

**Major Concern: Developing a Balanced Life Style**

Strategies/Tasks	Time Scale	Success Criteria	Evaluation Method	People Responsible	Resources
Careers Education - Home Room Activities	Throughout the whole year	➤ Students acquire essential knowledge and skills	Questionnaire and interview	Careers Board	OEBG
OLE Days		➤ Students develop the proper attitude		OLE Team	
Life Planning Activity				Guidance Board	

## Plan on Use of Capacity Enhancement Grant in 2013/14 School Year

Name of school : St. Rose of Lima's College

Means by which teachers have been consulted : Discussion among senior teachers and during staff meetings

No. of operating classes : 30

Task Area	Major Area(s) of Concern	Strategies/Tasks	Benefits Anticipated (e.g. in what way teachers' workload is alleviated)	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	People Responsible
Curriculum development and student support	To reduce workload of teachers and arrange tutorial classes after school	To employ four Teaching Assistants	Assist our staff in curriculum development in the following KLA: English, Chinese, Mathematics and L.S.	From September 2013 onward for 1 year	Salary of four TA's for the year - \$630,000 [\$52,500 per month (including 5% MPF) for 12 months] <b>TOTAL:</b> <b>\$630,000</b>	Teaching and Learning packages are developed. Administrative workload of the relevant departments is relieved.	The performance of the additional staff will be assessed through the staff review system in the school.	Mr. Yeung (Principal) and Heads of the relevant academic departments